

A Declaration of Intent to Administrate Chiangmai Primary Educational Service Area Office 6 with Honesty & Integrity

Chiangmai Primary Educational Service Area Office 6 intends to conduct its organizational management and administration system with governance. With a heavy focus on preventing and eliminating corruption and misconduct, this Office wishes to build credibility from the society as an organization adhering to the principles and standards of good governance. As the leader of the OPSE, I would like to announce my intention to administrate this organization in an honest, transparent, accountable and responsible manner whilst fighting against all forms of corruption. As such, I urge all personnel to perform their duties with dedication, honesty and integrity by refraining from corruption and adhering to the following principles:

- Transparency: We are required to reveal information regarding the implementation of official tasks and procurement, provide opportunities for the general public or stakeholders to participate in OPSE's inspection, and establish a precise administration and management system in dealing with complaints.
- 2) Accountability: We intend to carry out tasks efficiently, abide by laws and regulations, follow our processes lawfully, and uphold responsibility and accountability when making decisions, while operating relevant administration and management systems, to gain credibility from the general public
- 3) Corruption-free: We intend to carry out our tasks honestly and refrain from using our positions for personal benefits such as bribery or special perks.
- 4) Organizational Culture and Integrity: We will not tolerate any forms of corruption and will put an end to any corruption found in our organization.
- 5) Organizational Work Ethics: We will set up concise performance standards and systems relating to management of personnel, budget and job assignments to ensure equitability and accountability.

Hereby announced to be acknowledged and practiced by all involved Given on May $\, {f 6}^{} \,^{\, {\mbox{th}}}$, 2021

(Sompong (Promchan)

Director of Chiangmai Primary Educational Service Area Office 6

Guidelines for the implementation of the announcement of the Chiang Mai Primary Educational Service Area Office 6

Subject: Honest Intent in Administration of Chiang Mai Primary Educational Service Area Office 6 Aiming to be an organization with good governance and transparency

1. Performance of duties

All personnel in the education area office Must perform duties as a government official with ethical principles based on operational standards with transparency Act strictly according to the law and provide services to the public or those who request services with the agency without expecting anything in return.

- 1.1 All personnel must perform their duties in accordance with the operational standards in accordance with the procedures public service or operational procedures with accuracy, speed and without affecting the government.
- 1.2 All personnel must perform their duties with equality, equality, without discrimination. Coordinating well for the benefit of the government as well as having responsibilities. Focus on the achievement of good government work.
- 1.3 All personnel must perform their duties based on moral principles. Ethics in working without expecting any reward or undeserved benefit except for the unethical reception without any hidden benefits.

1.4 Every work group must promote Encourage the review of public service procedures or operational procedures to be upto-date and current in order to operate efficiently.

2. Budget use

Personnel in the educational service area office must be aware of and realize that the national budget expenditure is a budget derived from the tax money of the people which must be spent appropriately and economically according to the philosophy of sufficiency economy Coordinate with the work group directed Take care and be responsible for budgets, disbursement and procurement, must be operated with transparency and accountability.

- 2.1 All personnel must be aware of government budget expenditure in accordance with the purpose of expenditure in order to be worthwhile and truly beneficial to the government.
- 2.2 Financial Management Group and assets must be processed in relation to procurement or supplies to be correct Be transparent and auditable at every step as required by laws, regulations or regulations.
- 2.3. Financial Management Group and assets must report budget expenditure data as required by law. Rules or regulations set and published to the public to show transparency in budget management to the extent that it is not contrary to or inconsistent with the law rules or regulations.
- 2.4. Supervisors at all levels of command must control Supervise or approve the disbursement and disbursement of budgets such as overtime pay, travel expenses, etc., to be neat and appropriate.

3. Use of power

Supervisors of all departments at all levels of command. have to delegate performance appraisal Select personnel to perform their duties fairly does not discriminate, including To order, direct and supervise subordinates to perform their duties without contravening the law rules or regulations properly and righteously.

- 3.1. Supervisors give orders or assign tasks correctly fair according to ability Appropriateness to status, position, level, taking into account risks and hazards and equality of persons in accordance with humanitarian principles with care Follow up on successful tasks assigned or assigned.
- 3.2. The supervisor does not command or delegate any tasks other than the official duties of the subordinates which has a personal nature personal business or inappropriate matters whether for self or others.
- 3.3. Supervisors must be impartial, free from bias, fair in evaluating performance or performance and exercise discretion in various matters. Including the consideration of merit to subordinates must always be fair along with being responsible for leadership.
- 3.4. All supervisors or personnel must not use the position. or heavy power in the government to seek unlawful benefits or allow any person to use it for illegal exploitation

4. Use of government property

Personnel in the Educational Service Area Office must use government property for the benefit of government Do not use government property for unlawful use rules or regulations or allow any person to use it for personal benefit or others and Inappropriate.

Guidelines are as follows:

- 4.1. Supervisors of every work group must supervise, maintain, and be responsible for government assets under their responsibility to be able to use normally If property is damaged or lost, report it or take legal action regulations or regulations set forth
- 4.2. Borrowing of government property, whether borrowed within the school district office or lending to outsiders must act in accordance with the law rules or regulations strictly defined.
- 4.3. Procurement work must promote, support, lay down guidelines or manuals for the use of government assets to be orderly. There is a system and to prevent damage to government property.

5. Corruption problem solving

All agencies must operate in accordance with the Strategic Plan Guidelines on Prevention and Suppression of Corruption, Phase 3 (2017-2021), Action Plan on Prevention and Suppression of Corruption and Misconduct of the Educational Service Area Office. Chiang Mai Primary School District 6 and measures related as well as jointly monitor and solve corruption problems to reduce corruption problems and eventually run out.

- 5.1. Every work group must carry out activities and projects. according to the guidelines of the Action Plan on Prevention and suppress corruption and misconduct of the Chiang Mai Primary Educational Service Area Office, Region 6 for fiscal year 2020 and report on the results of actions as prescribed by the Transparency Standards Committee.
- 5.2. Every work group must promote Supporting the implementation of policies or measures All forms of prevention and suppression of corruption and misconduct of the Chiang Mai Primary Educational Service Area Office 6.
- 5.3. Supervisors of all work groups and all levels must supervise, monitor and supervise the operations of their subordinates to be correct Free from corruption and bribery as well as not neglecting or refraining from taking action when encountering dishonest behavior or misconduct.
- 5.4. The internal audit group must conduct internal audits in accordance with the plan. Strict annual internal audit and report directly to the Director of Chiang Mai Primary Educational Service Area Office 6 for acknowledgement.

6. Operational quality

All personnel in the Educational Service Area Office shall perform their duties and responsibilities in accordance with the standards of operation, procedures and time periods required by law. Rules or regulations set forth in order to be in order efficiency and effectiveness in performing official duties.

Guidelines are as follows:

- 6.1. Supervisors of all work groups and all levels of command Must have good behavior and attitude in working. There is an exemplary performance in the discipline of civil servants. Civil Service Code of Ethics and regulations of government officials to all subordinates.
- 6.2. All personnel in the Educational Service Area Office must perform their duties in serving the people willingly Politeness in service according to the responsibility as well as providing useful information for the public or those who come to contact for proper and appropriate service.
- 6.3. Every work group must promote Support the use of innovations that help Operations to be accurate Accurately and quickly in performing official duties for efficiency to work even more

7. Communication efficiency

Every work group must make a work group information that must be made available to the public by providing communication channels for people who come in contact with the agency which people can access various information that the government informs conveniently, quickly, as well as being accurate and up-to-date.

Guidelines are as follows:

- 7.1. All work groups develop information on the agency's website. Provide information that the public should be aware of or information that must be disseminated. Provide accurate and up-to-date information.
- 7.2. Every work group must promote Support to establish a channel for hearing opinions Suggestions or channels for receiving complaints as well as having officers to receive complaints in every work group.

8. Operation system improvement

Every work group must make improvements improve the operating system To make the work of the agency efficient, fast, modern, able to provide convenience to the people. Service recipients or people who come in contact with the agency to create satisfaction and encourage people Stakeholders or service recipients participate in the mission of the Chiang Mai Primary Educational Service Area Office, Zone 6 as well as to enhance the image of the work group in the under To create good public attitude and confidence towards the Chiang Mai Primary Educational Service Area Office 6.

- 8.1. Every development work group Improving or reviewing operational procedures or procedures for providing services in accordance with the Government Authorization Facilitation Act B.E. 2558 (2015) stipulates.
- 8.2. Groups with missions to serve the people must promote, support Implementing a mission that allows the public

or external stakeholders to participate in the mission of the Chiang Mai Primary Educational Service Area Office 6, whether in the field of hearing opinions planning in the field of operations or in the evaluation of operations, etc., to show transparency in the mission of the Chiang Mai Primary Educational Service Area Office, Zone 6.

- 8.3. All working groups carry out their missions towards citizens or stakeholders with transparency and accountability as well as bring suggestions and complaints received from the public to develop and improve the operating system for better efficiency.
- 8.4. Every work group must promote Support the use of information technology to provide services or operate for convenience. Faster and more efficient.

9. Information Disclosure

Chiang Mai Primary Educational Service Area Office, District 6, has put information that people should know and useful for the mission of the Chiang Mai Primary Educational Service Area Office 6 on the website of the Chiang Mai Primary Educational Service Area Office 6 including basic information press release Communication channels with the public (Social Network) Plan information Operations, information on operating procedures or providing services Annual budget expenditure plan information procurement information Human Resources Management and Development Information Fraud Complaint Management Information and public participation channels to show transparency in the administration and operation of the Chiang Mai Primary Educational Service Area Office 6.

- 9.1. Administration Group Public relations work must promote and support all work groups to implement the guidelines or measures for information disclosure of the Chiang Mai Primary Educational Service Area Office, District 6. To the public in accordance with the Government Information Act guidelines 2540 and according to the law rules or regulations.
- 9.2. Every work group must promote Support in bringing the information of the work group and information that the public should know or about carrying out various missions of the work group posted on the website of the Chiang Mai Primary Education Service Area Office, Zone 6 to show transparency in the mission of the Chiang Mai Primary Education Service Area Office, Zone 6.
- 9.3. Administration Group Public relations must promote and support the use of communication channels in the form of Social Network such as Facebook, Twitter Line, etc., in communication and public relations operations of the Chiang Mai Primary Educational Service Area Office, Zone 6, in order to provide people with current information in a modern format.
- 9.4 All working groups must implement the guidelines or measures for information disclosure of the Chiang Mai Primary Educational Service Area Office 6 to the public in order to inform the public and to show transparency in the mission of the Office of the Area Office Chiang Mai Primary Education Region 6.
- 9.5. Personnel Management Group Must operate in accordance with human resource management guidelines. to be transparent Since the selection Appointment personal development performance appraisal disciplinary action including building morale to maintain and maintain good and talented

people of the Chiang Mai Primary Educational Service Area Office 6, as well as in accordance with the mission of the agency and the direction of national reform.

10. Corruption Prevention

Personnel in the Chiang Mai Primary Education Service Area Office 6 must carry out their missions in accordance with the intent of administration with honesty, transparency, and good governance. All operations must be free from corruption and can check as well as enhancing the organizational culture of the Chiang Mai Primary Educational Service Area Office 6. To be an organization free from corruption and misconduct Stable in honesty Transparency in accordance with good governance wealth in virtue ethics of civil servants and is sustainable in serving Thai society in education.

- 10.1 All supervisors at all levels and personnel of the Chiang Mai Primary Educational Service Area Office 6 must operate in accordance with the guidelines of the will of the will with honesty in administration transparency and good governance.
- 10.2. Supervisors at all levels must not behave in a corrupt manner or misconduct or having a relationship that promotes mutual benefits between stakeholders who enter into any concession or contract project from Chiang Mai Primary Educational Service Area Office, District 6.
- 10.3. The Administrative Group shall promote and support the implementation of fraud risk assessments and establish

guidelines or measures to prevent or manage fraud risks for each work group to take action to prevent fraud.

10.4. Every work group must promote Support and focus on enhancing the image of the Chiang Mai Primary Educational Service Area Office, Zone 6 to be an organization free from corruption and misconduct by cooperating in activities and projects both internally and externally related to Prevention and Suppression of Corruption and together to create a culture that does not tolerate all forms of corruption.

In this regard, personnel under the Chiang Mai Primary Educational Service Area Office 6which consists of executives, government officials, government officials and all employees. Must acknowledge and comply with the intention to manage the business with honesty, transparency and strict good governance as well as public relations in all communication channels of the Chiang Mai Primary Education Service Area Office 6 notify the public and non-compliance with the intention of such administration The supervisor shall give a warning and take it into consideration for the salary increase or order to be developed or report it to the Director of the Chiang Mai Primary Education Service Area Office 6 for consideration for further disciplinary action.